**ASVAB CEP uses Holland Codes matching to Career Clusters**

Holland codes can help match interests to careers. You may want students or clients to explore career clusters by their interests. Holland codes are personality types created by psychologist John Holland as part of his theory of career choice. If you have used Holland codes in the past, then use the list below to match Holland codes to career clusters. The Find Your Interest survey utilizes the Holland codes.

**R-Realistic**

* [Agriculture, food, and natural resources](https://careerwise.minnstate.edu/careers/agriculture.html)
* [Architecture and construction](https://careerwise.minnstate.edu/careers/architecture.html)
* [Arts, A/V technology, and communications](https://careerwise.minnstate.edu/careers/arts.html)
* [Health science](https://careerwise.minnstate.edu/careers/health.html)
* [Hospitality, and tourism](https://careerwise.minnstate.edu/careers/hospitality.html)
* [Information technology](https://careerwise.minnstate.edu/careers/it.html)
* [Law, public safety, corrections, and security](https://careerwise.minnstate.edu/careers/law.html)
* [Manufacturing](https://careerwise.minnstate.edu/careers/manufacturing.html)
* [Science, technology, engineering, and mathematics](https://careerwise.minnstate.edu/careers/stem.html)
* [Transportation, distribution, and logistics](https://careerwise.minnstate.edu/careers/transportation.html)

**I-Investigative**

* [Health science](https://careerwise.minnstate.edu/careers/health.html)
* [Information technology](https://careerwise.minnstate.edu/careers/it.html)
* [Law, public safety, corrections, and security](https://careerwise.minnstate.edu/careers/law.html)
* [Science, technology, engineering, and mathematics](https://careerwise.minnstate.edu/careers/stem.html)

**A-Artistic**

* [Arts, A/V technology, and communications](https://careerwise.minnstate.edu/careers/arts.html)
* [Education and training](https://careerwise.minnstate.edu/careers/education.html)
* [Hospitality and tourism](https://careerwise.minnstate.edu/careers/hospitality.html)
* [Human services](https://careerwise.minnstate.edu/careers/humanservices.html)
* [Marketing, sales, and service](https://careerwise.minnstate.edu/careers/marketing.html)

**S-Social**

* [Arts, A/V technology, and communications](https://careerwise.minnstate.edu/careers/arts.html)
* [Education and training](https://careerwise.minnstate.edu/careers/education.html)
* [Government and public administration](https://careerwise.minnstate.edu/careers/government.html)
* [Health science](https://careerwise.minnstate.edu/careers/health.html)
* [Human services](https://careerwise.minnstate.edu/careers/humanservices.html)
* [Law, public safety, corrections, and security](https://careerwise.minnstate.edu/careers/law.html)
* [Marketing, sales, and service](https://careerwise.minnstate.edu/careers/marketing.html)

**E-Enterprising**

* [Arts, A/V technology, and communications](https://careerwise.minnstate.edu/careers/arts.html)
* [Business, management, and administration](https://careerwise.minnstate.edu/careers/business.html)
* [Finance](https://careerwise.minnstate.edu/careers/finance.html)
* [Government and public administration](https://careerwise.minnstate.edu/careers/government.html)
* [Hospitality and tourism](https://careerwise.minnstate.edu/careers/hospitality.html)
* [Law, public safety, corrections, and security](https://careerwise.minnstate.edu/careers/law.html)
* [Marketing, sales, and service](https://careerwise.minnstate.edu/careers/marketing.html)

**C-Conventional**

* [Architecture and construction](https://careerwise.minnstate.edu/careers/architecture.html)
* [Business, management, and administration](https://careerwise.minnstate.edu/careers/business.html)
* [Finance](https://careerwise.minnstate.edu/careers/finance.html)
* [Health science](https://careerwise.minnstate.edu/careers/health.html)
* [Manufacturing](https://careerwise.minnstate.edu/careers/manufacturing.html)
* [Marketing, sales, and service](https://careerwise.minnstate.edu/careers/marketing.html)
* [Transportation, distribution, and logistics](https://careerwise.minnstate.edu/careers/transportation.html)

**R and I - Realistic and Investigative**

* [Health science](https://careerwise.minnstate.edu/careers/health.html)
* [Information technology](https://careerwise.minnstate.edu/careers/it.html)
* [Science, technology, engineering, and mathematics](https://careerwise.minnstate.edu/careers/stem.html)

**R and A - Realistic and Artistic**

* [Arts, A/V technology, and communications](https://careerwise.minnstate.edu/careers/arts.html)

**R and S - Realistic and Social**

* [Health science](https://careerwise.minnstate.edu/careers/health.html)
* [Human services](https://careerwise.minnstate.edu/careers/humanservices.html)
* [Law, public safety, corrections, and security](https://careerwise.minnstate.edu/careers/law.html)

**R and E - Realistic and Enterprising**

* [Arts, A/V technology, and communications](https://careerwise.minnstate.edu/careers/arts.html)
* [Hospitality and tourism](https://careerwise.minnstate.edu/careers/hospitality.html)

**R and C - Realistic and Conventional**

* [Architecture and construction](https://careerwise.minnstate.edu/careers/architecture.html)
* [Manufacturing](https://careerwise.minnstate.edu/careers/manufacturing.html)
* [Transportation, distribution, and logistics](https://careerwise.minnstate.edu/careers/transportation.html)

**I and S - Investigative and Social**

* [Health science](https://careerwise.minnstate.edu/careers/health.html)

**A and S - Artistic and Social**

* [Education and training](https://careerwise.minnstate.edu/careers/education.html)

**A and E - Artistic and Enterprising**

* [Arts, A/V technology, and communications](https://careerwise.minnstate.edu/careers/arts.html)

**S and E - Social and Enterprising**

* [Government and public administration](https://careerwise.minnstate.edu/careers/government.html)
* [Law, public safety, corrections, and security](https://careerwise.minnstate.edu/careers/law.html)
* [Marketing, sales, and service](https://careerwise.minnstate.edu/careers/marketing.html)

**E and C - Enterprising and Conventional**

* [Finance](https://careerwise.minnstate.edu/careers/finance.html)
* [Health science](https://careerwise.minnstate.edu/careers/health.html)